

# **Food Idea Holdings Limited**

*(Incorporated in the Cayman Islands with limited liability)*

*(Stock Code: 8179)*

## **BOARD DIVERSITY POLICY**

### **1. Purpose**

This Policy aims to set out the approach to achieve diversity on the board of directors (the “Board”) of Food Idea Holdings Limited (the “Company”).

### **2. Policy statement**

The Company is committed to the benefits of having a Board with appropriate balance of expertise, skills, experience and diversity of perspectives. Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and industry and regional experience.

### **3. Measurable objectives**

Selection of candidate will be based on a range of diversity perspectives including but not limited to the Company’s needs, the integrity, management experience, technical skills, industry or professional knowledge and experience of the candidate and the amount of time and effort that the candidate will devote to discharge his/her duties and responsibilities and, in case of independent non-executive director, the independence requirements set out in the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (as amended from time to time). The ultimate decision will be based on merit and contribution that the selected candidate will bring to the Board.

### **4. Monitoring and Reporting**

The Nomination Committee will report annually, in the Corporate Governance Report, on the Board’s composition under diversified perspectives, and monitor the implementation of this Policy.

**5. Review of this Policy**

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for approval.

**6. Disclosure and publication of this Policy**

This Policy will be published on the Company's website for public information. A summary of this Policy will be disclosed in the annual Corporate Governance Report.

**Date: 20 December 2018**